

Eagle Naz—Job Description

Young Adult/Young Married Pastor

Overview:

The Young Adult/Young Married Pastor at Eagle Naz will provide pastoral care to young adults (ages 18-28) and young married couples (ages 22-30), helping them grow in their faith and walk with God, build meaningful relationships, and actively serve both within the church and the broader community. This role combines discipleship, mentorship, teaching, and leadership development to meet the unique needs of these groups.

Key Responsibilities:

Young Adult Ministry

- Guide young adults in developing a vibrant relationship with Jesus, impacting their spiritual, relational, and vocational lives. Encourage spiritual growth via personal devotion, accountability, service, outreach, and active participation in the local/global mission of the Church.
- Create opportunities for young adults to engage in fellowship, accountability, and mutual encouragement through life groups, retreats, mentorship, and other relational gatherings that foster spiritual growth and practical faith.
- Plan and lead worship services for young adults that include vibrant praise, relevant preaching, and opportunities for prayer and ministry. Collaborate with worship teams to curate music that resonates with young adults and deliver messages that address their spiritual needs. Provide space for prayer, altar calls, and ministry to encourage spiritual growth and connection with Christ.
- Plan and lead social events for young adults to foster community, build relationships, and provide outreach opportunities in a Christ-centered environment. Engage in informal meetups and mentoring to support personal connections and involvement.

Young Married Ministry

- Plan and oversee regular events for young married couples to connect socially, share experiences, and build lasting relationships and grow together in faith. These events could include date nights, retreats, workshops, and service opportunities.
- Provide mentoring and/or pastoral care for couples in need of support, and/or refer couples to professional counseling services when appropriate, while offering ongoing spiritual and emotional support/ministry.
- Foster a sense of discipleship and community through life groups, classes, retreats, and ongoing relational ministry.
- Integrate marriage and family life into the broader vision of the church, ensuring the spiritual health of young couples in all aspects of their lives—emotionally, spiritually, and relationally.
- Lead Bible studies, marriage seminars, and workshops designed to equip young couples with biblical tools for building strong, healthy marriages.

- Collaborate with other church leaders to address broader family needs in the congregation, including parenting, premarital counseling, and conflict management.

Administrative and Budgeting

- Manage ministry budgets and resources efficiently.
- Coordinate logistical arrangements for events, retreats, and group meetings.

Additional Responsibilities

- Collaborate with other ministry areas to integrate young adults and married couples into the overall church mission.
- Other duties as assigned by the senior leadership or as needed to fulfill the mission of the church.

Candidate Attributes and Expectations

- A strong personal faith, modeling Christlike behavior, with a commitment to the church's values and mission.
- Prior ministry experience, preferably in young adult or marriage ministry, with proven leadership and mentorship.
- A genuine call to pastoral ministry with a passion for discipling and mentoring young adults and young married couples.
- Ordained or actively pursuing ordination with a strong commitment to ministry.
- Bachelor's degree.
- Prior ministry experience, preferably in young adult or marriage ministry, with proven leadership and mentorship.
- Effective preaching and teaching ability, with strong interpersonal skills to connect with diverse groups.
- Proficient with technology (social media, Zoom, etc.) and flexible in adapting to the needs of the demographic.

Reporting Structure/Hours:

- Reports to the Associate Pastor (Young Adults), the Director of Family Life (Young Marrieds) and ultimately to the Senior Pastor.
- Flexible working hours, including evenings and weekends, to accommodate events, services, and pastoral care. (40-hour work week)