



Discovering How God has **SHAPEd** me to serve!

Pastor Scott Simons - 541-510-6038

Name: _____

Email: _____ Phone: _____

1. **Spiritual Gifts** - (These are New Testament gifts that the Spirit “energizes” in you for service. Read each description and those you think probably fit you. Then go back and pick your top three.)

- Administration** - understanding, connecting, and organizing people for ministry.
- Apostleship** - able to start new works, understanding cultural issues.
- Craftsmanship** - skilled in using your hands to glorify God.
- Communication** - speaking and writing with clarity about spiritual topics.
- Discernment** - guided by the Spirit to understand motives and give guidance.
- Encouragement / Exhortation** - to encourage and inspire others to obey and serve the Lord, building up faith and challenge to overcome obstacles.
- Evangelism** - passion and ability to share the Gospel in a clear and relevant way so that others respond to the prevenient work of the Spirit.
- Faith** - deeply-held belief in God’s presence and promises, unwavering despite setbacks.
- Giving** - heart of generosity and the means to support ministries as the Spirit directs.
- Helps / Service** - enjoyment of serving ‘behind the scenes’ to facilitate ministry.
- Hospitality** - joy in hosting, welcoming, and serving people in your home.
- Intercession** - moved by God’s Spirit to pray for specific people and ministries.
- Knowledge** - Spirit-given depth of understanding of Scripture and it’s application to life.
- Leadership** - Anointed favor and ability to lead people with a servant heart.
- Mercy** - empathy, moved by others’ struggles, ability to comfort and abide with people to bring peace.
- Prophecy** - moved by God to declare His Truth in uncertainty, not always about future-focused, but to give clarity about the direction God wants His people to go
- Shepherd / Pastor** - heart of care and compassion, a desire to see Christians grow and mature in the Lord and be formed in Christ, a heart to guide in discipleship
- Teaching** - ability to understand, clearly explain, and apply Scripture and Spiritual topics to real life so that believers are built up and non-believers are drawn to God
- Wisdom** - ability to observe and analyze issues and situations and offer clear direction at the Spirit’s prompting - often quiet until moved by the Spirit.
- Speaking / Interpretation of Tongues** - ability to communicate messages from the Holy Spirit to the Church through tongues, or to hear and interpret a message.
- Healing** - ability to be guided by the prompting of the Holy Spirit in praying for physical, spiritual, emotional, or relational healing to occur.

My top three most likely Spiritual Gifts:

2. **Heart Passions** - "The place God calls you to is the place where your deep gladness and the world's deep hunger meet." - **Frederick Buechner**

- When have you felt most 'alive'? What experiences made you feel like, "I feel like I was born to do this"? - _____
- What issues or causes move you deeply so that they're often on your mind and in your prayers? - _____
- Who are the people you most want to help? Is there an age range you feel most drawn to? - _____
- What kinds of needs do I love to meet for people, and why? - _____

3. **Aptitudes / Abilities** - (Your skills, training, and interests - include your top 3)

- 1 - _____
- 2 - _____
- 3 - _____

4. **Personality** - (Your natural style of operating - the way you are energized and organized)

Circle the number towards the statement that most accurately describes what **you would prefer** - not what you feel is **expected** by others. Select the perspective most natural to you.

How Are You Energized?

I'm more comfortable:

doing things **for** people **1 2 3 4** just being **with** people

When doing a task, I tend to:

focus more on the goal **1 2 3 4** focus on relationships

I get more excited about:

advancing a cause **1 2 3 4** creating and developing community

I feel I've accomplished something when I've:

gotten a job done **1 2 3 4** built a relationship

It is more important to start a meeting:

on time **1 2 3 4** when everyone gets there

I'm more concerned with:

meeting a deadline **1 2 3 4** maintaining harmony on the team

I place higher value on:

action, getting things done **1 2 3 4** communication, relationships

Add up your numbers and record the total here: Total = _____

If your score is 7 – 17: You are more **task-oriented** (often introverted)

If your score is 18 – 28: You are more **people-oriented** (often extraverted)

How Are You Organized?

While on vacation I prefer to:

be spontaneous **1 2 3 4** *follow a set plan*

I prefer guidelines that are:

more general, as long as it gets done **1 2 3 4** *very specific, in a list*

I prefer to:

leave room for changes as I go **1 2 3 4** *settle on a plan and stick to it*

I prefer work environments and projects that have:

frequent variety **1 2 3 4** *a set routine*

When starting something new, I like to:

jump in and adjust as I go **1 2 3 4** *begin by first writing out a clear plan*

I find routines to be:

boring **1 2 3 4** *restful*

I accomplish tasks best:

by working it out as I go **1 2 3 4** *by following a plan given to me*

Add all the prior numbers and record the total here. Total = _____

*If your score was 7 – 17: You are **unstructured***

*If your score was 18 – 28: You are **structured***

Your results:

My personality is more _____ oriented and _____.

Task or People **Structured or Unstructured**

5. **Experiences** - *(The unique journey that God's grace has lead you through)*

"Every experience God gives us, every person He puts in our lives is the perfect preparation for a future that only He can see." - Corrie ten Boom

Take a moment to think about your experiences and how they impacted your life:

- **Spiritual experiences** – meaningful decisions, times you felt especially close to God.
- **Painful experiences** – problems, hurts, struggles, etc...
- **Educational experiences** – favorite subjects in school, special training, etc...
- **Ministry experience** – ways you have served in the past that were effective (or not!)

Record experiences that stand out in your unique journey with God:
