

# Job Posting Document

## Discipleship Pastor / Eagle Naz

**Full-Time | Reports to Lead Pastor | Church Size: ~1,500**

### Position Summary

The Discipleship Pastor plays a key role in shaping and carrying out the church's discipleship ministry, primarily through Life Groups. This role focuses on developing leaders, strengthening group health, and creating clear pathways for spiritual growth and engagement across the church.

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### Key Responsibilities

#### 1. Discipleship Development & Alignment

- Under the leadership and supervision of the Lead Pastor, help define and clarify discipleship at Eagle Nazarene Church—grounded in Scripture, aligned with our mission to love God and love people, and lived out across all adult ministry environments (Life Groups, classes, gatherings, and one-on-one relationships).
- Collaborate with pastoral staff and ministry leaders to ensure a clear and intentional pathway for spiritual growth.
- Champion a culture of transformation and growth in Christ.

#### Leader Care & Development

- Maintain regular contact with group leaders (calls, 1:1 meetings, group visits)
- Provide crisis support, pastoral care, and hospital visitation for leaders and key group members
- Equip leaders with resources (marriage enrichment, group health tools)
- Recruit, train, and develop new leaders

#### Life Group Strategy

- Oversee all Life Groups: launch, growth, and health
- Execute annual strategy to increase groups and participation
- Create connection opportunities between group launches
- Lead one annual church-wide Life Group emphasis (Fall or January)
- Plan and facilitate annual Life Group celebration event

#### Curriculum & Content

- Develop sermon-based group curriculum (Lead Pastor approved)
- Oversee and approve specialized group studies (e.g., Alpha, Rooted, book studies)
- Create video content for group use and leader training

## Teaching & Preaching

- Teach classes on discipleship, family life, and special topics
- Preach as requested in weekend services or other settings

## Pastoral & Staff Role

- Participate in on-call pastoral care rotation
- Support church-wide initiatives as directed
- Collaborate with staff to align discipleship with overall vision

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## Qualifications

- Strong, growing relationship with Christ
- Proven leader developer and team builder
- Excellent relational and pastoral care skills
- Master's degree preferred
- Minimum 5 years full-time ministry experience
- District License (or ability to obtain)

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## Key Outcomes

- Growth in number and health of Life Groups
- Increased engagement and leadership development
- Effective group launch cycles and church-wide initiatives
- Strong alignment between weekend teaching and group discipleship

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## Personal Expectations

- Humble, servant-hearted leadership
- High relational engagement with leaders and congregation
- Alignment with church mission, vision, and values
- Flexible, team-oriented approach to ministry

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**To Apply:** Submit resume, references, contact information and a brief statement of calling to: <https://eaglenaz.com/jobs>

This posting provides a general overview of the role. A full job description will be shared with candidates as they move forward in the process.