

EagleNaz Church

1001 W. State Street • Eagle, Idaho 83616 • (208) 939-0661

Next Gen Worship Director:

Department: Creative Arts / Next Gen Ministries

Reports To: Creative Arts Director

Works Closely With: Next Gen Team, Creative Arts Team, Worship & Production Teams

Position Summary:

The Next Gen Worship Director provides leadership and direction for worship within EagleNaz's student ministries (Middle School & High School). While embedded day-to-day within the Next Gen team, this role is accountable to the Creative Arts Director to maintain alignment in worship philosophy, musical direction, production standards, and leadership development across the church.

The primary goal of this position is to build a healthy, sustainable worship ministry by identifying, discipling, and empowering the next generation of worship leaders, musicians, and production volunteers.

Ideal Candidate:

- **Spiritual & Relational Alignment:** Loves Jesus, loves students, and demonstrates a heart for disciple-making.
- **Developer & Coach:** Just as excited about raising up others to lead than leading themselves.
- **Equipped Leader:** A skilled musician who excels at recruiting, organizing, and building healthy teams.

Key Responsibilities:

Next Gen Worship & Service Preparation

- Provide primary worship leadership and musical direction for weekly Middle School and High School gatherings, worship nights, retreats, and camps.
- Select biblically grounded, age-appropriate worship sets aligned with EagleNaz's overall worship direction.
- Collaborate with Next Gen leaders to tie music and service environments into teaching themes.

- Build service plans, schedule volunteers, and manage songs, charts, and media in Planning Center and ProPresenter.

Leadership Development & Discipleship

- Identify, recruit, and mentor students and young adults with musical, vocal, and technical gifts.
- Create intentional pathways for students to transition from observing to leading rehearsals, worship sets, and technical elements.
- Foster a culture where musical excellence and intentional preparation serve worship rather than performance.

Rehearsals & Team Building

- Plan and lead organized, encouraging rehearsals tailored to varying skill levels.
- Provide musical resources, chord charts, tracks, and clear scheduling expectations in advance.
- Offer consistent coaching, encouragement, and feedback to help team members grow spiritually and musically.

Creative Arts & All-Church Collaboration

- Work under the Creative Arts Director to ensure seamless alignment between Next Gen worship and the broader worship culture of EagleNaz.
- Help create pathways for gifted Next Gen leaders and volunteers to serve in Sunday main services.
- Participate periodically in Sunday worship services and assist with major all-church events (Christmas Eve, Easter, special worship nights).

Qualifications:

- **Experience:** Demonstrated experience leading student worship, directing rehearsals, and developing emerging musicians and volunteers.
- **Musical & Technical Skill:** Strong vocal and/or instrumental proficiency; able to work from chord charts and guide a band. Proficient in (or adaptable to) Planning Center, ProPresenter, tracks/clicks, and live audio basics.
- **Leadership & Personal Attributes:** Highly organized, relationally warm, patient with developing talent, and deeply committed to a growing personal walk with Jesus.

Accountability & Working Relationships:

- **Direct Supervisor:** Creative Arts Director (provides overall worship philosophy, creative standards, and direction).
- **Day-to-Day Ministry Partner:** Next Gen Pastor & Team (collaborates on execution within student environments).